

Welcome to Posey County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

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SUMMARY OF POSEY COUNTY HIGHLIGHTS

The county's population estimate for 2004 was 26,990, down .3 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 14,923 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 84.4 percent of the twenty-five and up county population. Of that population, 2,609 or 14.8 percent were four year college graduates or higher. In 2003, of the 320 persons graduating high school that year, 262 or 81.9 percent intended to go on to higher education.

A total of 3,096 workers or 21 percent of the workforce commuted into Posey County in 2003. Vanderburgh County sent the most workers into the county. Conversely, 6,529 or 35.9 percent of the labor force commuted to work outside of the county. Vanderburgh County received the most workers from Posey County.

The estimated average unemployment rate for 2004 was 4.3 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 13,840. Of that labor force, 13,240 were employed and 600 were unemployed.

For the year 2004, there were 8,536 jobs at industries within the county. The largest employing industry in the county was manufacturing with 32.9 percent of the total industry employment. The trade, transportation, and utilities industry was second at 20.1 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was natural resources and mining, increasing 70 jobs or 68 percent above 2001. 15.1 percent of employers in the county employed 20 or more workers and those represented 76.4 percent of all employment.

The all industry average 2004 earnings for the county was \$43,534 per year versus Indiana's \$34,693. The county average wage was an increase of 6.9 percent over the 2001 county industry average wage. Four of Posey County's 11 North American Industry Classification System super-sectors had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$70,762 per year, with natural resources and mining second at \$41,485, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,809. The same industries statewide paid an average \$47,638, \$34,117, and \$13,875 per year, respectively.

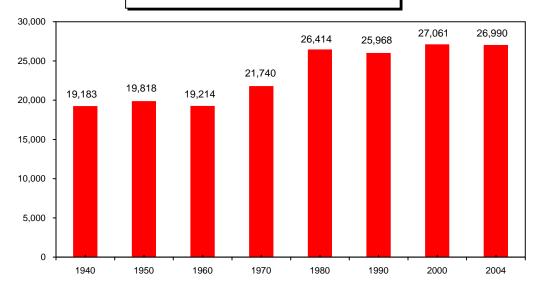
POSEY COUNTY AND CITY POPULATION

COUNTY & Cities/Towns	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
POSEY CO	25,968	27,061	26,990	-71	-0.3%
CYNTHIANA	669	693	677	-16	-2.3%
GRIFFIN	171	160	159	-1	-0.6%
MOUNT VERNON	7,217	7,478	7,320	-158	-2.1%
NEW HARMONY	846	916	895	-21	-2.3%
POSEYVILLE	1,089	1,187	1,162	-25	-2.1%

POSEY COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	19,183	1,330	7.4%
1950	19,818	635	3.3%
1960	19,214	-604	-3.0%
1970	21,740	2,526	13.1%
1980	26,414	4,674	21.5%
1990	25,968	-446	-1.7%
2000	27,061	1,093	4.2%
2004	26,990	-71	-0.3%

POSEY COUNTY POPULATION



 $Source:\ Stats\ Indiana,\ U.S.\ Census\ Bureau\ 1940-2000\ Census\ and\ 2004\ Population\ Estimate$

EDUCATIONAL INFORMATION

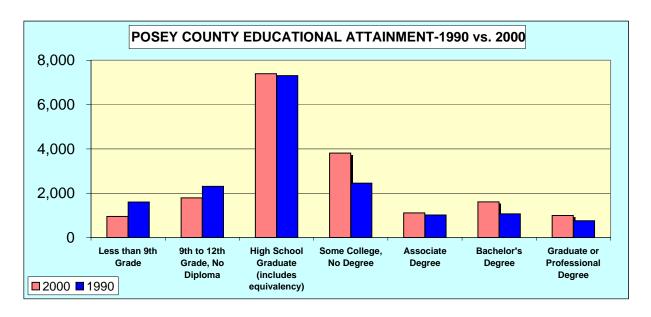
POSEY COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	320	100.0%
Total to Higher Education	262	81.9%
Four-Year Institution	210	65.6%
Two-Year Institution	41	12.8%
Vocation/Tech. Institution	11	3.4%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,606	9.7%	955	5.4%
9th to 12th Grade, No Diploma	2,308	14.0%	1,793	10.1%
High School Graduate (includes equivalency)	7,305	44.2%	7,393	41.8%
Some College, No Degree	2,452	14.8%	3,810	21.6%
Associate Degree	1,019	6.2%	1,111	6.3%
Bachelor's Degree	1,065	6.4%	1,611	9.1%
Graduate or Professional Degree	758	4.6%	998	5.6%
TOTAL - POPULATION 25 YEARS & OVER	16,513	100%	17,671	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

POSEY COUNTY COMMUTING PATTERNS

Number of persons who live in Posey County and work (labor force)	18,165
Number of persons who live in Posey County and work in Posey County	11,636
Number of persons who live out of and work in Posey County	3,096
Total number of persons who work in Posey County (work force)	14,732

Top five counties sending workers INTO Posey County:

		<u> </u>	
Vanderburgh County	1,349		
Illinois	1,092		
Warrick County	264		
Gibson County	151		
Out of State	67		
Total of above	2,923	equals 19.8% of work force	

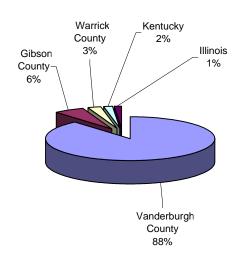
Top five counties receiving workers FROM Posey County:

Vanderburgh County	5,574	
Gibson County	361	
Warrick County	158	
Kentucky	104	
Illinois	91	
Total of above	6,288	equals 34.6% of labor force

Top five counties sending workers INTO Posey County:

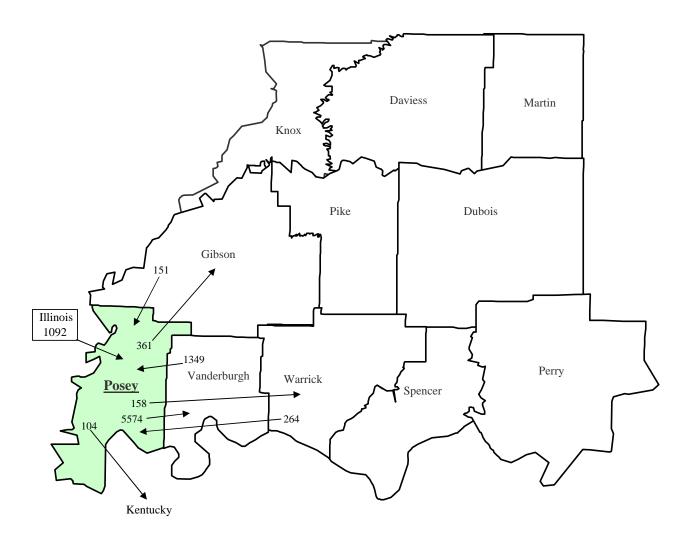
Out of State Gibson County 5% Vanderburgh County 47% 9% Illinois 37%

Top five counties receiving workers FROM Posey County:



Data Source: Indiana Dept. of Revenue--Based on IT-40 Returns for Tax Year 2003 Report produced by STATS Indiana on Jan. 26, 2005

Posey County



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

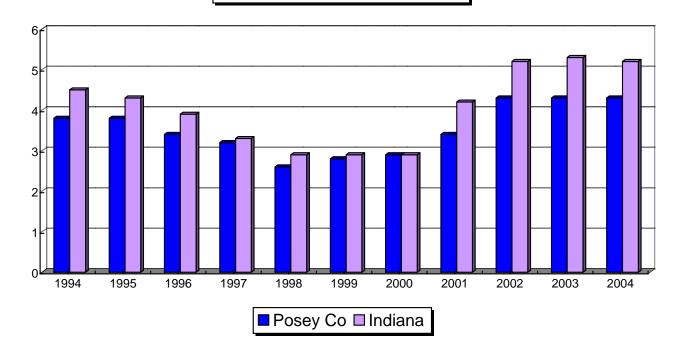
LABOR FORCE INFORMATION

POSEY COUNTY LABOR FORCE

(1994 - 2004)

	LABOR			Posey Co	Indiana
YEAR	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	13,850	13,320	530	3.8	4.5
1995	13,980	13,450	530	3.8	4.3
1996	14,060	13,580	480	3.4	3.9
1997	14,120	13,670	450	3.2	3.3
1998	13,950	13,580	370	2.6	2.9
1999	14,060	13,670	390	2.8	2.9
2000	13,920	13,510	410	2.9	2.9
2001	14,000	13,530	470	3.4	4.2
2002	14,170	13,560	610	4.3	5.2
2003	14,040	13,430	610	4.3	5.3
2004	13,840	13,240	600	4.3	5.2

AVERAGE UNEMPLOYMENT RATE Posey County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Bureau of Labor, Bureau of Labor Statistics.

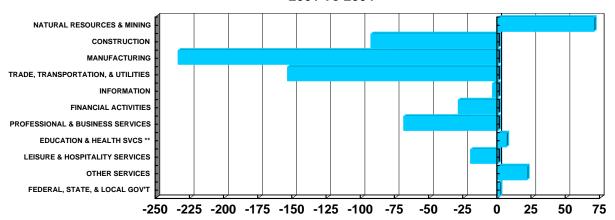
Reflects new modeling approach and re-estimation as of March 2005.

INDUSTRY EMPLOYMENT

POSEY COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	PERCENT
	NO. OF	AVER	AGE EN	MPLOY	MENT	CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	516	9,030	8,700	8,430	8,536	-494	-5.5%
NATURAL RESOURCES & MINING	23	103	95	122	173	70	68.0%
Agriculture, Forestry, Fishing, & Hunting	14	48	41	46	54	6	12.5%
Mining	9	55	54	76	119	64	116.4%
CONSTRUCTION	93	817	794	709	724	-93	-11.4%
MANUFACTURING	29	3,045	2,890	2,799	2,811	-234	-7.7%
TRADE, TRANSPORTATION, & UTILITIES	122	1,867	1,726	1,678	1,713	-154	-8.2%
Wholesale Trade			Confide	ential			
Retail Trade	66	853	737	765	777	-76	-8.9%
Transportation & Warehousing	28	522	481	462	483	-39	-7.5%
Utilities			Confide	ential			
INFORMATION	8	40	44	43	36	-4	-10.0%
FINANCIAL ACTIVITIES	32	199	178	179	170	-29	-14.6%
Finance & Insurance	21	163	146	149	137	-26	-16.0%
Real Estate, Rental & Leasing	11	37	32	30	33	-4	-10.8%
PROFESSIONAL & BUSINESS SERVICES	70	538	566	508	469	-69	-12.8%
Professional & Technical Services	52	291	301	308	327	36	12.4%
Management of Companies & Enterprises	0	0	0	0	0	0	
Administrative & Waste Services	19	248	264	200	142	-106	-42.7%
EDUCATION & HEALTH SERVICES **	33	1,183	1,168	1,176	1,189	6	0.5%
Educational Services **	7	782	761	782	777	-5	-0.6%
Health Care & Social Assistance **	26	401	407	394	412	11	2.7%
LEISURE & HOSPITALITY SERVICES	33	535	570	520	515	-20	-3.7%
Arts, Entertainment, & Recreation	4	42	35	35	37	-5	-11.9%
Accommodation & Food Services	29	494	535	485	479	-15	-3.0%
OTHER SERVICES	42	134	109	147	155	21	15.7%
FEDERAL, STATE, & LOCAL GOVERNMENT	34	1,284	1,262	1,263	1,285	1	0.1%

Change in Posey County Industry Employment 2001 To 2004



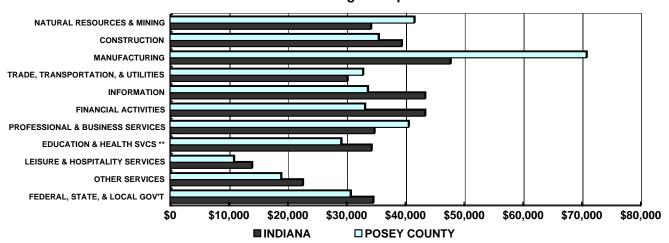
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, an duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted. Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

POSEY COUNTY AVERAGE ANNUAL EARNINGS BY INDUSTRY 2001 to 2004

								2004
			POSEY	COUNTY			INDIANA	POSEY
	2001	2002	2003	2004	CHANGE 2	001 to 2004	2004	% DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES **	\$40,743	\$41,329	\$41,081	\$43,534	\$2,791	6.9%	\$34,693	20.3%
NATURAL RESOURCES & MINING	\$36,167	\$40,470	\$42,785	\$41,485	\$5,318	14.7%	\$34,117	
Agriculture, Forestry, Fishing, & Hunting	\$25,851	\$29,634	\$27,932	\$26,709	\$858	3.3%	\$25,490	
Mining	\$45,225	\$48,596	\$51,779	\$48,186	\$2.961	6.5%	\$49,836	
CONSTRUCTION	\$32,535	\$35,248	\$33,726	\$35,413	\$2,878	8.8%	\$39,343	
MANUFACTURING	\$64,369	\$66,885	\$66,776	\$70,762	\$6,393	9.9%	\$47,638	
TRADE, TRANSPORTATION, & UTILITIES	\$34,731		\$30,735	\$32,769	-\$1,962	-5.6%	\$30,126	
Wholesale Trade		onfidentia	. ,	, ,	, , , , , ,		\$46,107	
Retail Trade	\$19,515	\$20,206	\$21,942	\$22,382	\$2,867	14.7%	\$21,445	4.2%
Transportation & Warehousing	\$34,465	\$37,065	•	\$36,716	\$2,251	6.5%	\$35,135	
Utilities	ı c	onfidentia	al	, ,	, ,		\$62,844	
INFORMATION	\$32,175	\$28,549	\$31,455	\$33,572	\$1,397	4.3%	\$43,315	-29.0%
FINANCIAL ACTIVITIES	\$27,633	\$29,299	\$32,424	\$33,097	\$5,464	19.8%	\$43,304	-30.8%
Finance & Insurance	\$30,142	\$31,326	\$34,517	\$35,205	\$5,063	16.8%	\$48,404	-37.5%
Real Estate, Rental & Leasing	\$16,468	\$19,993	\$22,123	\$24,369	\$7,901	48.0%	\$28,852	-18.4%
PROFESSIONAL & BUSINESS SERVICES	\$32,333	\$32,876	\$33,792	\$40,521	\$8,188	25.3%	\$34,701	14.4%
Professional & Technical Services	\$41,414	\$40,454	\$40,139	\$44,613	\$3,199	7.7%	\$45,324	-1.6%
Management of Companies & Enterprises	\$0	\$0	\$0	\$0	\$0		\$66,811	
Administrative & Waste Services	\$21,678	\$24,227	\$24,035	\$31,130	\$9,452	43.6%	\$22,727	27.0%
EDUCATION & HEALTH SERVICES **	\$27,077	\$27,347	\$27,579	\$29,050	\$1,973	7.3%	\$34,206	-17.7%
Educational Services **	\$31,791	\$32,275	\$31,761	\$33,230	\$1,439	4.5%	\$33,107	0.4%
Health Care & Social Assistance **	\$17,891	\$18,120	\$19,270	\$21,165	\$3,274	18.3%	\$34,965	-65.2%
LEISURE & HOSPITALITY SERVICES	\$10,642	\$10,800	\$11,018	\$10,809	\$167	1.6%	\$13,875	-28.4%
Arts, Entertainment, & Recreation	\$14,186	\$14,066	\$14,555	\$14,281	\$95	0.7%	\$25,802	-80.7%
Accommodation & Food Services	\$10,344	\$10,587	\$10,763	\$10,542	\$198	1.9%	\$11,574	-9.8%
OTHER SERVICES	\$15,652	\$16,436	\$17,839	\$18,843	\$3,191	20.4%	\$22,543	-19.6%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$28,488	\$29,183	\$29,585	\$30,656	\$2,168	7.6%	\$34,484	-12.5%

Posey County and State of Indiana 2004 Earnings Comparison



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential = Data suppressed due to confidentiality restrictions.

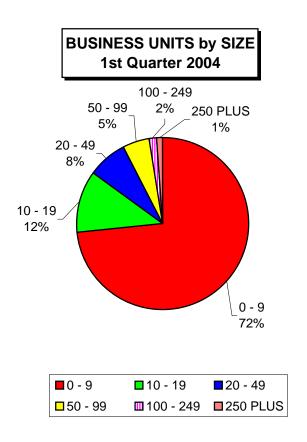
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

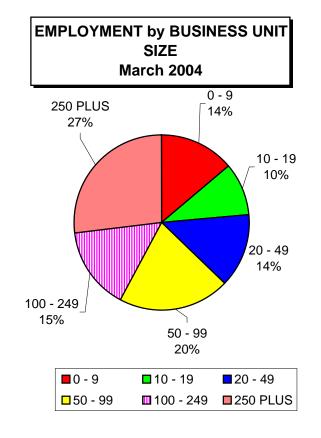
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

POSEY COUNTY FIRMS and EMPLOYMENT by SIZE

UNIT SIZE	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
• • •		
0 - 9	375	1,177
10 - 19	59	812
20 - 49	39	1,155
50 - 99	25	1,722
100 - 249	8	1,308
250 PLUS	5	2,265
TOTAL	511	8,439

Business Units with zero employees and Federal Government Employees are included.





Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM **TECHNICAL NOTES**

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on how products and services are created, as opposed to the SIC focus on what is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication, we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, Internet service providers, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grantmaking, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

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LaGrange

Noble

Whitley

Huntington Steuben

DeKalb

Allen

Wells

Jay

Randolph

Wayne

Franklin

Dearborn

Ohio

Switzer-

land

#10 Carol Williams

3310 Grant Line Rd.

Union

Black

ford

Delaware

Henry

Rush

Decatur

Jennings

Scott

Clark

Ripley

Jefferson

St. Joseph

Marshall

Fulton

Cass

Elkhart

Kosciusko

Wabash

Hancock

Shelby

Bartholo-

mew

Grant

Miam

Howard

Tipton

Hamilton

Marion

Johnson

Jackson

Washington

Brown

LaPorte

Pulaski

Starke

Carroll

Clinton

Boone

Hendricks

Morgan

Monroe

Lawrence

Orange

Crawford

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Jasper

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